

South Downs College Apprenticeships

Working with Employers to deliver education and training

Health and Social Care



Apprenticeship training is fully funded by the Skills Funding Agency for young people aged 16-18 years. If the Apprentice is 19 or over, a contribution from the Employer will be required.

What is an apprentice?

An apprentice is a trainee. They can be a new or existing paid employee whom you assist through a training programme. The training provides apprentices with up-to-date skills to enhance your business and further their professional knowledge. It is a system of training the next generation of employees.

Skills shortages are still one of the largest threats to UK businesses. Apprenticeships can help businesses across all industries by offering a route to harness fresh talent.

What people are saying:

“The Apprenticeship Programme has benefited our business as we have gained a full time permanent member of staff. It has been a pleasure to watch a young person grow in their knowledge, skills and confidence over the past months.” **Jan Gray, Manager of Residential Home, Hayling Island**

The Apprentice will learn

Intermediate Level 2		
Skills in the workplace & theoretical knowledge	=	Level 2 Diploma in Health & Social Care
To develop numeracy and literacy skills	=	Key Skills qualifications at Level 1
Theoretical knowledge	=	Level 2 Certificate in Preparing to Work in Adult & Social Care
Rights & Responsibilities	=	Level 2 Award in Employment Rights & Responsibilities in Health & Social Care

Advanced Level 3		
Skills in the workplace & theoretical knowledge Level 3	=	Level 3 Diploma in Health & Social Care
To develop numeracy and literacy skills	=	Key Skills qualifications at Level 2
Theoretical knowledge	=	Level 3 Certificate in Preparing to Work in Adult & Social Care
Rights and responsibilities	=	Level 2 Award in Employment Rights & Responsibilities in Health & Social Care

As an employer you are required to:

- give apprentices an induction into the role and participate in their training
- agree and sign a training programme for the apprentice with the College
- ensure a healthy and safe work environment
- give tasks and responsibilities so the apprentice can achieve a qualification
- provide supervision and mentoring in the workplace
- have a contract of employment with the apprentice subject to normal employment terms and conditions
- pay a minimum wage to the apprentice
- enable assessors opportunities to undertake work based assessments
- liaise with College staff in supporting all aspects of the training



How to get started:

If you require further information or would like to discuss your training needs, please contact:
The Business Training Unit on **023 9279 4661** or email **apprenticeships@southdowns.ac.uk**

More information on Apprenticeships is available on **www.apprenticeships.org.uk** or by phoning the National Apprenticeship Helpline on **0800 015 0400**



South Downs College

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"an outstanding college" Ofsted Inspection

The South Downs College has charitable status for the provision of Education and Training

